



Henley Women's Regatta June 2019

WELFARE POLICY FOR SAFEGUARDING AND PROTECTING CHILDREN AND VULNERABLE ADULTS

The Organisers of the Henley Women's Regatta believe that the safety, welfare and wellbeing of all children and vulnerable adults is paramount. All children, regardless of age, gender, ethnicity, religion or ability, or those of any age with physical or mental disability that renders them vulnerable have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A welfare officer/coordinator for the competition will be appointed annually and will act as the point of contact for any concerns or allegations. The Welfare Officer for the event will be **Barbara Wilson**. She can be contacted on the day by radio or phone via any Race Official stationed around the course and boating areas. Her contact details will also be available at Registration and Radio Control. The Regatta Welfare Officer will determine if any appropriate action needs to be taken, should any incident be reported or observed, and will be responsible for reporting any concerns to the police and to the British Rowing Child Protection Officer, or raising any further concerns as the Welfare Officer sees fit (See Event Safety Management Plan – section 4.10)

The crew contact details entered on the British Rowing Entry will be used to contact the adult responsible for any junior or vulnerable adult reportedly involved in an incident. It is therefore incumbent upon the person entering the crew to ensure that a usable contact number is included in the entry. No individual contact details for juniors or vulnerable adults will be held by the committee.

Adults with responsibility for children or vulnerable adults entered in the event are expected to ensure that boating conditions are suitable. Adults – coaches and parents – are also reminded of the need for suitable clothing for the event, given that there is the possibility of a long wait before the start; crew coaches are further reminded that in rough conditions, it is they who must make the assessment of whether their crew can safely boat and race in the conditions - particularly so where there is a junior cox. Row Safe sections 1.4, 1.7, 1.8 and 3.2 are particularly relevant.

In the event that a junior or vulnerable participant goes missing, the Welfare Officer should be contacted and they will contact the police if this has not already been done. In such circumstances, Lost /Missing Child/Vulnerable Adult procedures will be initiated as per the Event Safety Management Plan (section 5.5)

All competitors in the event are advised they may be photographed or filmed by amateurs, or professionals who sell their photographs, and these images may be used for identification or publicity purposes. The Regatta has very limited control over this, as the river banks and areas surrounding the course are open to the public.

The Welfare Officer will liaise with the Organising Committee or Race Committee Chairman to ensure adequate and appropriate facilities are planned & provided for including accessible facilities and for advising of any special considerations that all race officials, marshals or safety personnel may need to be made aware of relating to any participants impediment (such as restricted vision or hearing) necessary to ensure their safe and equal participation at the event.

Reporting structure

Individual has a concern

Recognises cause for concern, observes abuse/poor practice, receives a direct disclosure



Event Welfare Advisor

All concerns should be referred to the Welfare Advisor with minimal delay. Team Managers must always ensure that the Welfare Officer/Co-ordinator for the competitor's club and the Safeguarding Lead for the home nation governing body is also informed as soon as possible

Records incident on Safeguarding Referral Form (Appendix 5b) together with the individual reporting the concern



Decision made on action required



No Action Required
Decision recorded



Poor Practice
Immediate Event decision and referral to club, school or BR Lead Safeguarding Officer or as appropriate



Suspected Abuse
Welfare Advisor reports to CSC/Police as appropriate and informs BR Lead Safeguarding Officer

British Rowing
Lead Safeguarding Officer
Laura Fieldman
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T: 020 8237 6700

**Organising Committee of The Henley Women's Regatta
May 2019**