



BRITISHROWING

Code of Ethics & Behaviour

Lead, Enable, Inspire

TEAMWORK | OPEN TO ALL | COMMITMENT



Definitions

Rower	(Also known as Athlete) Any person who participates at any level in the sport under the jurisdiction of British Rowing.
Coach	A paid or unpaid individual who develops the skills and abilities of one or more rowers, through imparting of technical knowledge, and/or guiding practical activity, and/or supporting or coordinating activity.
Club	A club whose members take part in rowing that becomes affiliated to British Rowing.
Club Officer	A paid or unpaid individual with a role in a club that contributes to the running or coordination of club activities. This individual may also sit on a club committee.
Competition	An organised group of rowing races sanctioned by British Rowing in which the result of each race is determined by the order in which boats are placed at the finish, or a processional race, being a race in which boats are started at intervals of time or distance and of which the result is determined by means other than the order of arrival at the finish but may also include other rowing events sanctioned by British Rowing,
Individuals	All those in rowing, including children, parents/carers, rowers, competitors, coaches, umpires, marshals, volunteers and spectators.
National Governing Body	An independent, self-appointed organisation that governs their sport through the common consent of their sport.
Volunteer	An individual who freely gives their time to contribute to the running of a club or Competition. They may or may not be a paying member of a rowing club.



Introduction

British Rowing is committed to protecting the values and integrity of rowing, and as the National Governing Body is responsible for the safeguarding and protection of all those who take part at all levels in rowing.

British Rowing's Strategic Plan 2015 – 2024 details the organisation's mission, vision, and values.



This code of ethics and behaviours serves to outline the expected behaviours based around the three pillars of values of 'Teamwork', 'Open to All' and 'Commitment'.

British Rowing believe that if all individuals of rowing aspire to uphold these values, it will foster an inclusive, fair and welcoming environment for all to enjoy.

Who does it apply to?

The Code of Ethics and Behaviours applies to anyone who is involved in the sport of rowing in the UK, including (but not limited to);

1. Rowers
2. Parents, Guardians, Carers, Supporters
3. Clubs, Competitions
4. Umpires, Officials
5. Coaches and Instructors
6. British Rowing Employees
7. Volunteers



British Rowing Values

Teamwork

Working together to achieve a common set of goals with the highest standards of trust and integrity

- Lead by example and work together with other members of the rowing community to achieve a common goal
- Protect the safety of yourself and others
- Be honest and play fair, contribute to developing a culture of sportsmanship and equality
- Advocate integrity, be impartial, objective, independent, professional, and pass on the values and shared experiences from past to future generations.

Open to All

Rowing is an accessible and inclusive sport that provides opportunities for enjoyment at all levels

- Enable anyone to take part in rowing, no matter what their background, ethnicity, ability, sexual orientation or beliefs
- Inspire competence, confidence, connection, character and creativity in all those who are a part of rowing
- Recognise and support the rights, dignity and worth of others
- Be considerate and support the development of the emotional as well as physical well-being, health and future of anyone in rowing.

Commitment

Everyone in British Rowing will always give their best and strive for continuous improvement

- Respect and comply with the British Rowing Regulations
- Be proud and contribute to the growing rowing community
- Encourage dedication to the improvement of the rowing experience, whilst being knowledgeable and compliant with the;
 - Codes of Conduct
 - Safeguarding and Protecting Children and Adults at Risk Policies
 - Integrity Policy
 - Anti-Doping Policy
 - Equity Policy
 - RowSafe
- Promote the positive aspects of rowing
- Be respectful in your actions and language
- Protect individuals from inappropriate actions of others, engendering an environment that is free of abuse, be that physical, verbal, or threatening and intimidating behaviour
- Advocate a healthy environment encouraging all rowers to look after themselves and avoid behaviour which could be harmful to their wellbeing



- Use funds or awards in the manner they are intended, for the purpose of improving the sport of rowing and experience, rather than for personal enrichment or gain
- Be transparent, recognise any conflicts of interest and avoid any behaviour that could bring the sport of rowing into disrepute.

Breaches of this Code of Ethics and Behaviours

Be open and report any breach or suspected breach of this Code of Ethics and Behaviours. Failure to report any information that relates to a potential breach or violation of this Code will be considered misconduct.

Any breaches should be reported in line with the Whistleblowing Policy and Disciplinary and Grievance Procedure.

