



HWR Volunteer Code of Conduct

Volunteer expectations - HWR agrees:

- To provide the volunteer with training sufficient to do the role allocated safely.
- To provide a volunteer T-shirt
- To offer a shift timetable to the volunteer (on the understanding that allocations may change at the last minute)
- To provide a HWR Volunteer Co Ordinator on site for the duration of the regatta who will liaise with the HWR Welfare Officer & to whom the volunteer can contact if necessary.
- Not to share personal information to other volunteers or organisations without prior permission of the volunteer or their parent or guardian.
- To provide refreshments & shelter within the Volunteers Tent and designated places around the site for the use of volunteers
- To provide a parking permit on the day(s) of volunteering (if required)

To circulate the relevant health and safety practices for the regatta, including site build

Volunteer Rules and Regulations - HWR Volunteer agrees:

- To uphold the reputation of HWR at all times
- To uphold the health and safety practices and emergency safety plan they will be notified to follow at all times.
- To ensure they arrive on site 30mins before their first shift starts.
- After receiving shift pattern – Volunteers agree to commit to attend on days/times as allocated by the Volunteer Coordinator
- In case of emergency the Volunteer will contact the Volunteer Coordinator or HWR Official as soon as practical to inform them of the issue
- To dress appropriately for the role as requested by HWR including wearing appropriate footwear and clothing according to the weather and ground conditions noting that duties are spread along the full length of the 1500 m course.
- To bring a water bottle (fresh running drinking water is available on site) as we limit single use plastic.
- To take suitable precautions taking into account changing weather conditions e.g. use sun screen and drink water in hot sun, wear waterproof clothing in the rain
- Agree to be listed on a WhatsApp group on mobile phones to confirm arrival at shift location, then limit use of mobile devices to break times, emergencies or when requested to communicate by these devices by HWR
- To keep mobile phone in a waterproof receptacle or zipped up in clothing if on stake boat duty or in wet conditions
- That HWR is not liable for the loss or damage of any volunteers' personal effects or valuables and hence volunteers bring anything onto site at their own risk
- To understand that there may be a drone operating on the site
- Video cameras & Photographers may be on site so volunteers' images may be captured in the course of such activities and published/broadcast. By volunteering at HWR you agree to this